



PATHWAZE

Social Impact Report



EMPOWERING PROGRESS PATHWAZE 2025



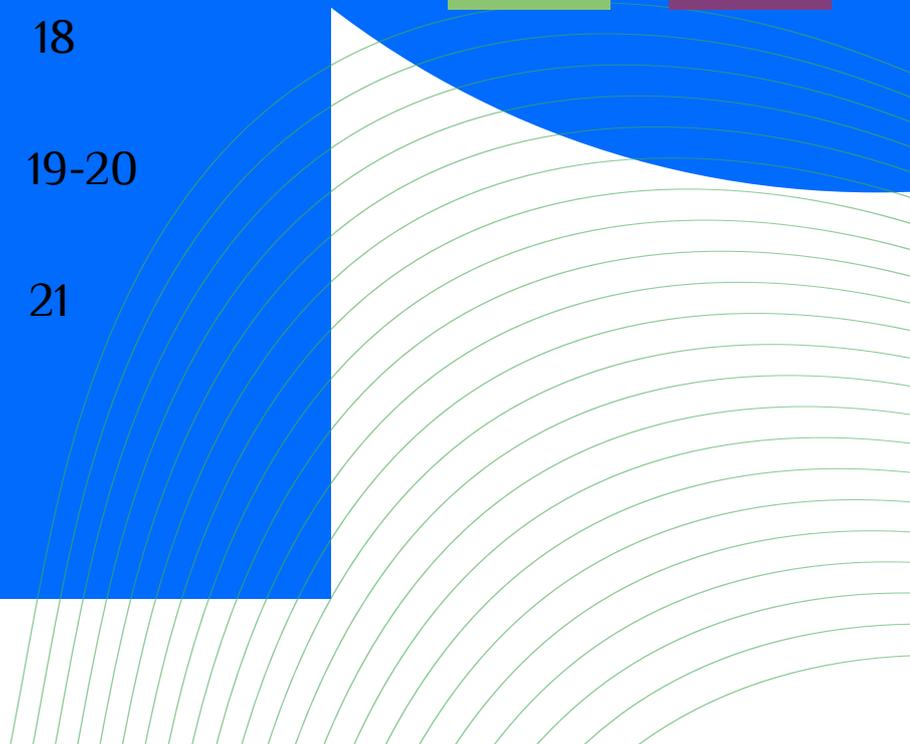
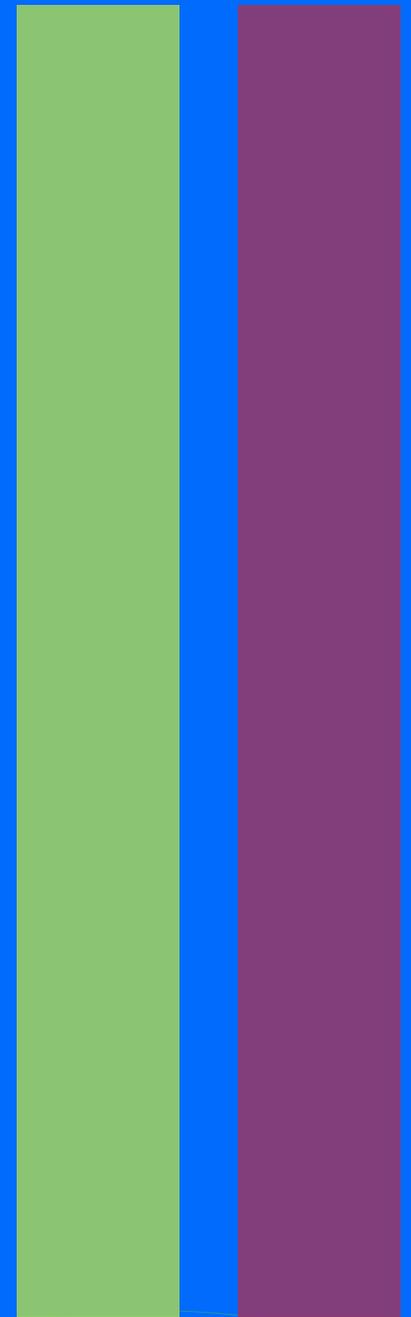
www.pathwaze.org.uk



info@pathwaze.org.uk

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Our Move to Bromley: A Journey of Growth and Resilience

Following the planned redevelopment of our Leegate House site, we made the decision to work remotely while searching for a new permanent home.

This transition, from office life to remote working and back again, was not without its challenges. Yet, our team approached the journey with resilience, adaptability, and passion, ensuring that our service users continued to receive the highest standard of support throughout.

The shift to remote working required us to adapt to new systems and routines, but the creativity and dedication of our staff enabled us not only to maintain our services but also to expand them. As a result, we maintained and dare we say, increased support during this period.

With the collective commitment of our team, we have not only navigated changes but also grown stronger.

Today, we are proud to serve communities across Greenwich, Wandsworth & Richmond, Bromley, Lambeth and Croydon—and to begin this exciting chapter from our new base.

We extend our deepest gratitude to our dedicated staff, Board of Advisors, and Directors for their unwavering commitment. Their leadership and support have been instrumental in guiding us through a period of significant change and growth.

Our collaborations with local authorities and partners have been integral to our success. We are proud to work alongside organisations including the National Probation Service, St Mungo's, Brixton Soup Kitchen, Ace of Clubs, Felix Project, New Horizon Youth, 999 Club, Greenwich Winter Night Shelter, and Neighbourly.

We are equally grateful to our funders and supporters, including, Big Issue Foundation, The Reach Fund and Charity Bank, whose contributions have strengthened our capacity to deliver vital services.

Together, we have demonstrated the power of resilience, teamwork, and partnership. This past year has not only tested us but have also reinforced our commitment to building stronger, more supportive communities.

We move forward into 2026 with renewed purpose and confidence in our shared mission



Who we supported

WHY MEN?

Men represent a significant majority of those experiencing homelessness, yet their needs are often overlooked in wider support services. In the UK, men account for 86% of people sleeping rough.* This over representation highlights the urgent need for tailored interventions that recognise the specific challenges men face.

Barriers to seeking help: Men are less likely to ask for support due to stigma and cultural expectations around masculinity. Many only reach services at crisis point, when needs are more intricate and urgent.

Hidden homelessness: Beyond visible rough sleeping, men are disproportionately affected by “hidden homelessness”, living in squats, on sofas, or on night buses, leaving them under-counted and under-served.

Isolation and vulnerability: Men are at greater risk of isolation following prison release, relationship breakdown, or loss of employment. Without targeted support, this isolation can quickly escalate into entrenched homelessness.

By focusing on men, we are addressing a statistically under-supported group whose circumstances demand tailored solutions. Supporting men at critical turning points not only prevents long-term homelessness but also strengthens families and communities as a whole.

*Source: <https://www.gov.uk/government/statistics/rough-sleeping-snapshot-in-england-autumn-2024/rough-sleeping-snapshot-in-england-autumn-2024>



Shaheen receiving his Certificate for successful completion of workshop

“I was sleeping in a garage before here. Now I’ve got my forklift license and a flat.” —
Marlon, 42



Expanding Our Reach

This year has been one of both growth and reflection. We have seen a significant rise in referrals; a clear sign that more men are reaching out for the safety, stability, and support our service provides. Among them has been a growing number of asylum seekers and individuals navigating the effects of trauma, homelessness, and mental illness. Each referral represents a story of resilience and a desire to rebuild.

Whilst we have been able to welcome many into our service. Sadly, we could not place everyone. These decisions are never easy, and they remind us of the urgent need for safer, suitable housing.

We are now supporting just under 200 men across multiple boroughs, each with their own goals, struggles, and hopes for the future.

This year's growth is more than a number; it reflects our continued commitment to empowering men to rebuild their lives with dignity, purpose, and hope.



Our Impact

The outcomes below highlight both the personal progress of our service users and the wider benefits to society:

- **Housing Stability:** 95% of service users sustained their tenancy for at least six months, reducing the risk of returning to homelessness.
- **Health & Wellbeing:** Service users reported improved physical and mental health, with reductions in A&E visits, substance misuse relapses, and suicide attempts.
- **Employment & Education:** 70% of men moved into training, education, or employment following our support, building pathways to independence.
- **Public Service Savings:** By reducing reliance on emergency healthcare, temporary housing, and the justice system, our support is estimated to save £11,991 per person (source: Crisis).
- **Carbon Footprint Reduction:** By relocating men from unstable or emergency accommodation into longer-term housing, we have reduced the environmental impact associated with temporary housing and frequent relocations. Shared housing models, HMOs, and community-based support also help lower per person energy use and resource consumption, contributing to a smaller overall carbon footprint.

These outcomes demonstrate not only the resilience of the men we work with but also the broader value of investing in homelessness prevention, delivering better futures for individuals, strengthening communities, reducing societal costs, and contributing to environmental sustainability.



“Together, we provide more than housing – we help rebuild lives.”

Person-Centred Support

At the core of our work is a person-centred approach. Compassionate, flexible, and designed around the unique needs, goals, and experiences of each individual we support. Every support plan is co-created with the service user and, where appropriate, with other professionals to ensure a strong and holistic network of care.

This approach means listening deeply, respecting autonomy, and empowering men to make choices that shape their own futures. It fosters confidence, resilience, and inclusion, ensuring that every person feels seen, heard, and valued.

Our support goes beyond housing. We provide a wide range of in-house courses that strengthen both practical skills and personal growth, including but not limited to:

- Life skills and independent living
- Fatherhood and family relationships
- Mental health and wellbeing awareness
- Conflict resolution
- Cooking and nutrition benefits
- Business start-up and employment preparation

Through collaborative partnerships, we link service users to essential external resources, including healthcare providers, specialist mental health services like CGL, Mind, and Talking Therapies, as well as community and benefits agencies, while maintaining joint support with professionals to achieve the best outcomes.



**Holistic Person Centered
Approach ... Pathwaze**

Together, this support network helps men move forward with dignity, independence, and the tools to build lasting change.

Service User Stories

Gul, 25

"I was in a difficult place struggling, unsure of my next steps feeling like I had no direction...everything started to change after joining Pathwaze....."

"Before I started receiving support, I was in a difficult place struggling to stay motivated, unsure of my next steps, and feeling like I had no direction. Since being introduced to Pathwaze, everything has started to change for the better. My support worker has been incredible. They really listened to me, without judgement, and helped me focus on what I needed, not just what was expected of me. From helping me get to appointments, supporting me with forms and applications, and simply being there when I needed someone to talk to, they've made a huge difference. What stood out to me the most is how genuine the support has been. It didn't feel like a service it felt human. With their help, I've gained confidence, started to believe in myself again, and I'm now working toward goals that felt impossible a few months ago. Pathwaze has given me structure, encouragement, and real opportunities to move forward. I'm proud of how far I've come, and I know I wouldn't be here without the care and support I've received."

Gul



Life Skills Training Course

146 men off streets last year

◆ **79% sustained housing after 12 months**

◆ **18% job interviews secured through our employability program**

Tyrell...Pathwaze has had a positive impact on my depression!

Tyrell

“Pathwaze ...has had a big impact on my depression - positively - by giving me space to build myself and focus on how to better my situation. I love the fact I get on with everyone here and feel safe and secure. I'm trying to study audio engineering at LCCM just waiting to see what happens with my application. I've built good bonds with the people living here and the key workers are all very respectful and mindful. They are helpful as can be..especially Dorine and Tony who really have helped me excel.

I'm glad I was put here it gave me hope and another shot at life. And I'm very grateful for these things”



College Students



Maintenance Workshop

Pathwaze .. has made a big difference to my life..

“ Pathwaze has made a big difference in my life.

Before I came here, I didn't feel safe. I was always looking over my shoulder, living in an environment where I couldn't relax. It was stressful and draining, and I didn't see a way out.

Since being with Pathwaze, everything has changed. They've given me structure, stability, and, most of all, a sense of safety.

I finally feel like I can breathe and not worry all the time. That's a huge thing for me. I've also been given a chance to work on becoming independent.

This is something I never thought I could do before. Pathwaze has helped me see that I'm capable of more than I realised.

My support worker Dorine is very patient and understanding. She's helped me keep my mental health in check and supported me when things have felt overwhelming

Knowing that someone is always there for me makes a big difference.

The workshops at Pathwaze have been really helpful too. They've given me a space where I can express myself in different ways. Whether it's through group discussions, or other activities, I've learned how to open up more and be myself.

The environment at Pathwaze is calm, welcoming, and supportive. For the first time in a long time, I feel like I can be myself without fear or judgement. That feeling of peace is something I haven't had in years.

Thanks to all the support I've received, I can now see a positive future ahead. I'm starting to believe in myself and my ability to move forward.

Things are finally looking up, and I'm truly grateful for everything Pathwaze has done for me.” O.O.M

"Before I meet Pathwaze, my life is very hard. I don't know what to do, where to go. I feel very much alone and confuse in this new country. Many problem, many worry. I don't have family here, no one to help me. I was scared. Then I meet my support worker from Pathwaze. She is very kind and help me too much. She speak with me nice and listen when I talk. She take me to doctor, help me with my papers, go to Home Office, and even bring me food when I have nothing. She not judge me, she care for me. Now I feel more strong. I know I am not alone now. Pathwaze is very good people. They give me hope and help me feel I am human again. My support worker is like my sister. I am very thankful. God bless her and all Pathwaze."

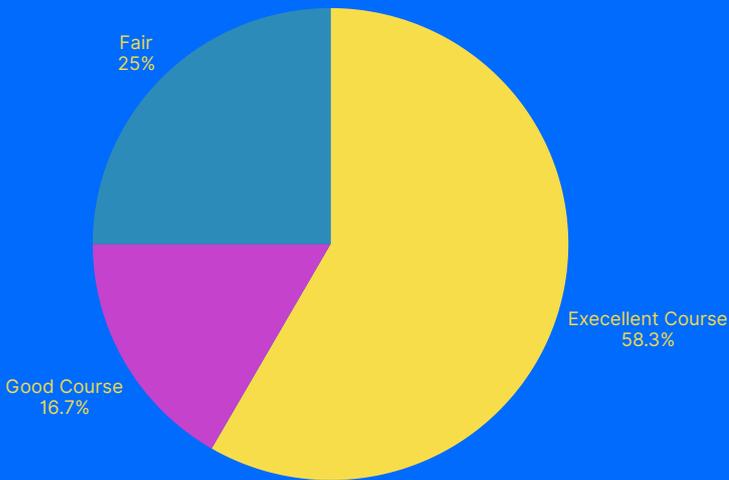
Naseri S



"I am grateful to Pathwaze for providing me with the opportunity to move forward with my life. Pathwaze not only support me with housing but assisted me with so much more. There was a time when I thought there was no support for single men however, Pathwaze showed me that doors can be opened with the right assistance and support. I would say to anyone starting the support journey, it might seem difficult at the beginning but perseverance and engagement is the key to success. I was able to learn transferable skills and now live in my own property".

Adrian S

How do you rate the course?

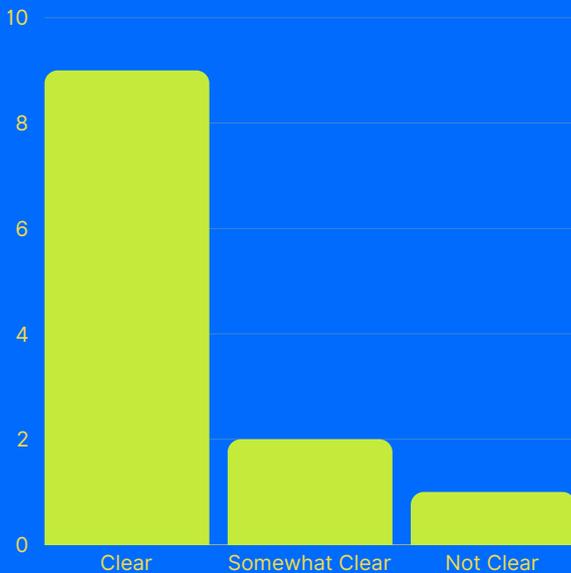


Courses

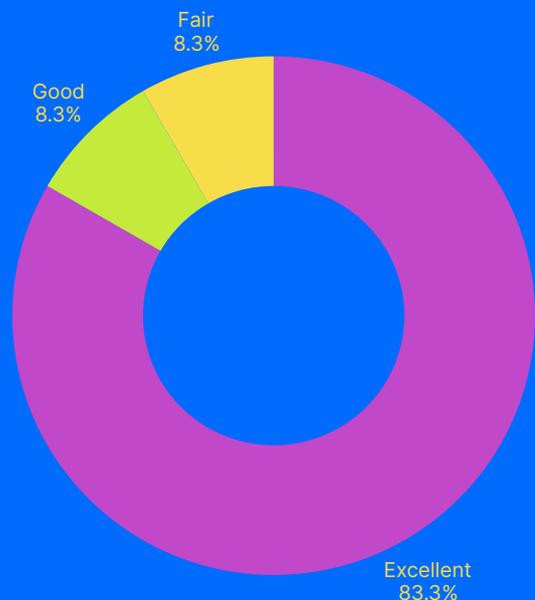
Our Service Users enjoyed our courses! They found the content engaging and informative. The interactive parts were a big hit, helping them use new skills in real-life situations. Plus, the presenters got thumbs ups for being knowledgeable and easy to talk to.

Overall, our courses boost confidence and deepen understanding and help the move towards independence.

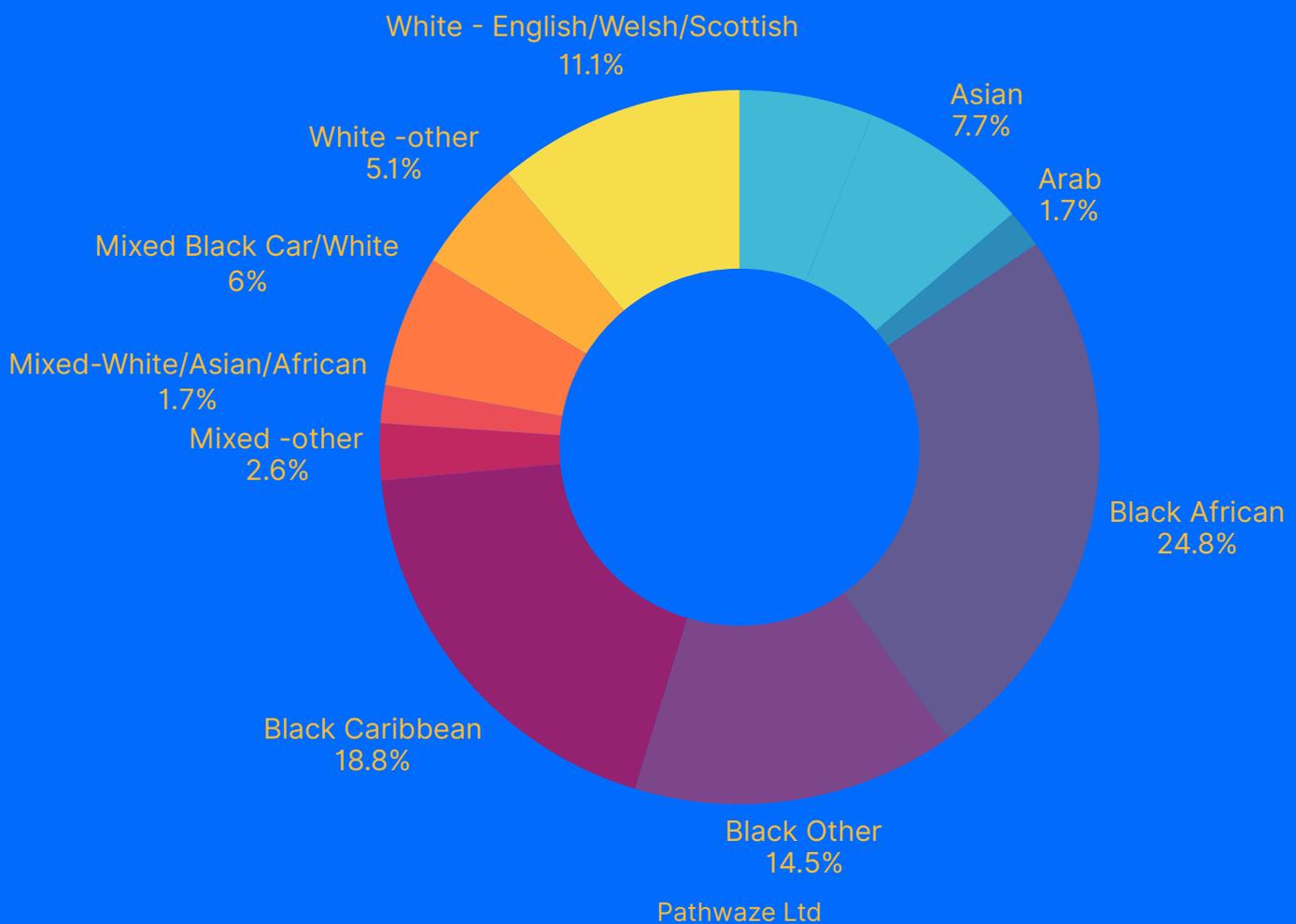
How did you find the content?



How do you rate the delivery of the course?

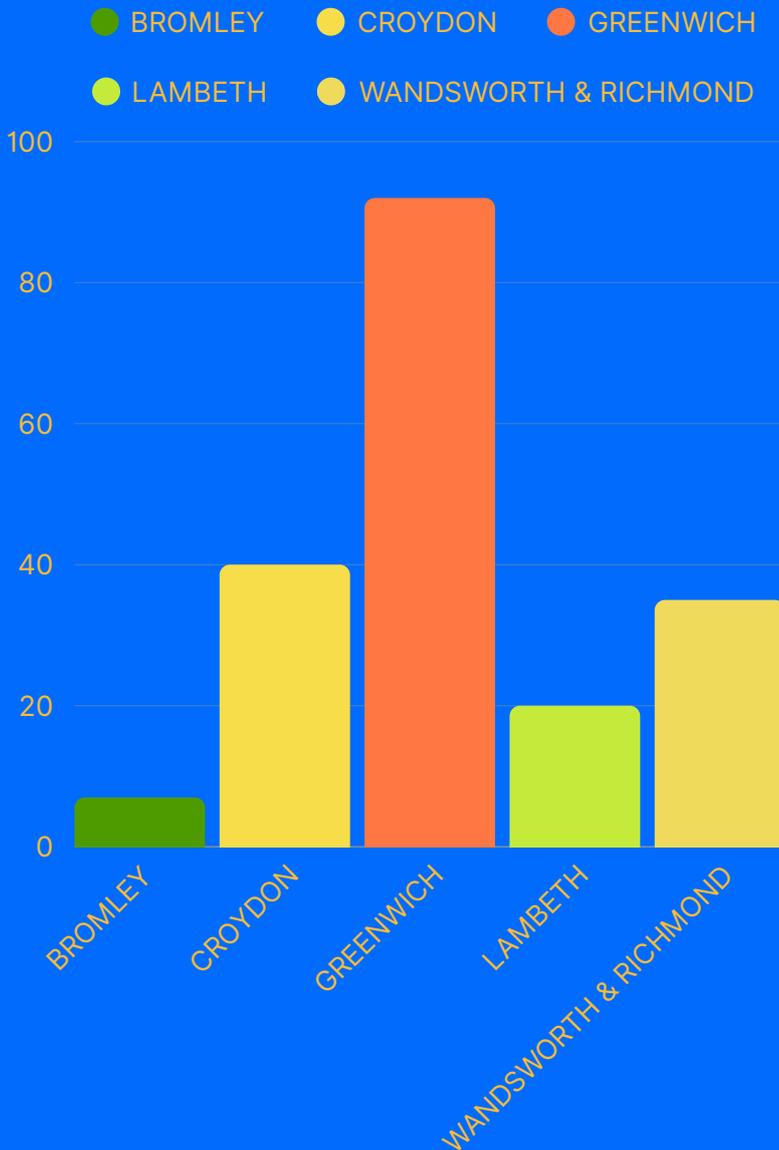


Service Users by Ethnicity



Pathwaze supports a vibrant, multicultural community, with over half of residents identifying as Black British. A group disproportionately affected by housing instability and employment barriers.

Service Users by Borough

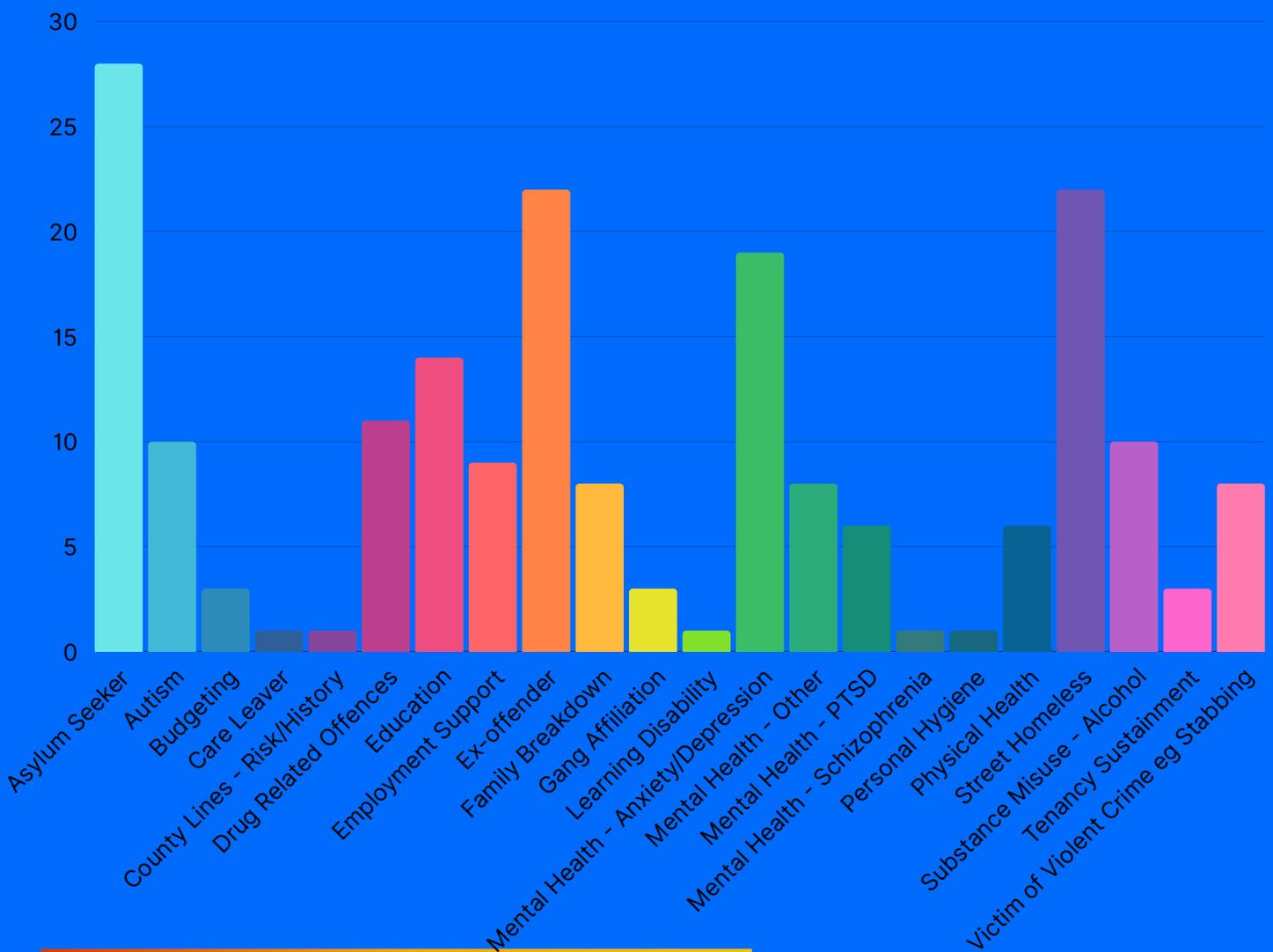
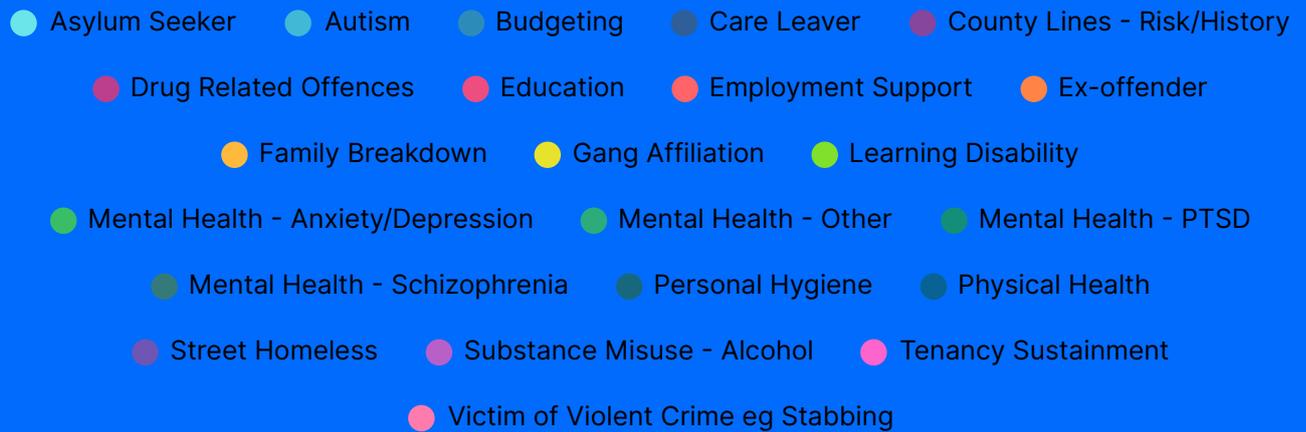


Our continued growth is a testament to the growing impact of our work and our deep dedication to empowering the community we serve.



Service Users - Primary Need

Primary Needs

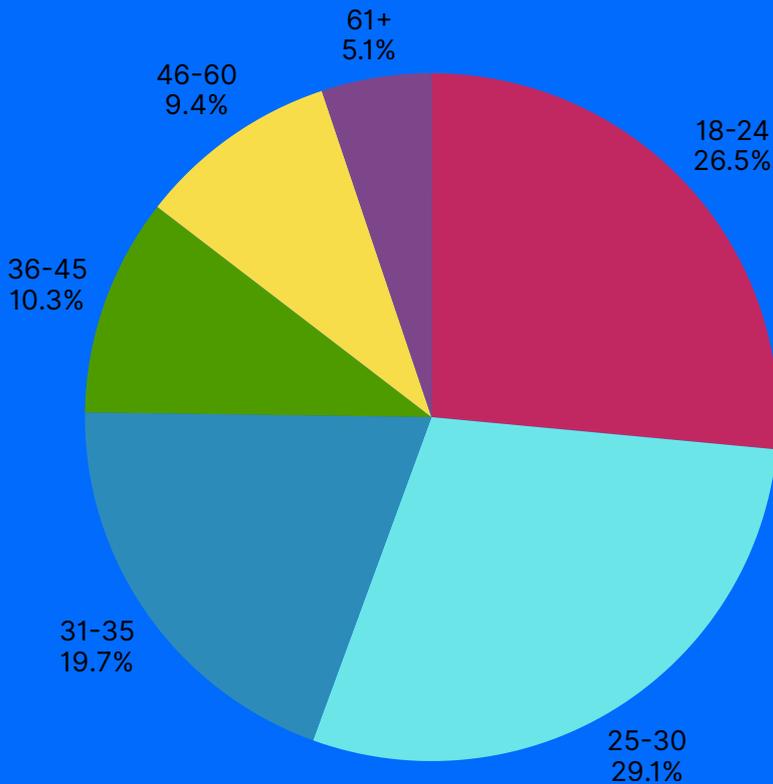


26%

of our Service Users are aged
between 18-24 yrs old

Service Users by Age

- 18-24
- 25-30
- 31-35
- 36-45
- 46-60
- 61+



Our Service User demographics reveal a concentrated need among men age (18–35), a group at a pivotal point for breaking cycles of homelessness or institutional care.

By sponsoring our services or program, your company can directly impact workforce readiness, reduce societal costs, and align with ESG (environmental, social, and governance) priorities.

Together, we can transform transitional housing into pathways of opportunity and empowerment.



Service Users and Support Worker



Building Bridges: Partner With Us to Create Opportunity

Building Bridges: Partner With Us to Create Opportunity

At Pathwaze, we are pioneering a new approach to supported housing, one that goes beyond providing shelter to unlock potential and transform lives. We are seeking forward-thinking corporate partners who share our vision of building more equitable and resilient communities.

Why Become a Founding Partner? Lead with Impact!

Be at the forefront of social change. Join us in shaping our initiatives from the ground up. Your early support gives you the power to influence our direction and create meaningful, long-term impact.

Data-Informed Action

Our service user demographics highlight the need for targeted and inclusive support:

- 58% identify as Black British (African/Caribbean heritage)
- 12% come from mixed heritage backgrounds
- 16% are White residents, many with overlooked needs

Tailored Partnerships

We design collaborations that align with your CSR (corporate & social responsibility) and ESG (environmental, social and governance) priorities:

- Sponsor specific support streams (e.g., employment readiness, mental health, skills development)
- Engage your employees in volunteering and mentoring opportunities
- Fund innovative pilot programmes that address pressing community needs

Your Impact as a Founding Partner

As an inaugural supporter, your organisation will benefit from:

- Prominent recognition across launch and promotional materials
- Regular impact reports featuring data and personal stories of change
- Opportunities to influence programme design and strategy
- Exclusive engagement experiences for your employees and stakeholders

Let's Build Meaningful Change Together

We are at an exciting juncture, where clear community needs meet the opportunity to create transformative solutions. By partnering with us, you will help establish best practices, improve lives, and deliver measurable social value.

To explore partnership opportunities, contact Stephen Sam - Email: stephen@pathwaze.org.uk

£5k support
Counselling – 10
men

Building Futures: Our 3-Year Vision & How You Can Help

With your support, Pathwaze will expand to meet rising needs.

Our 2026 Goals:

Launch our successful model in two additional boroughs.

Double our impact in Bromley through counselling and skills programmes.

Launch a county line mentoring program in Lambeth

Pilot 'Sponsor a Service' – direct funding for mental health, training, and more.

Ways to Partner:

- ◆ £5k = Counselling for 10 men.
- ◆ £15k = 6-month employability programme.
- ◆ £25k = County Line Mentoring/Support

Why Invest?

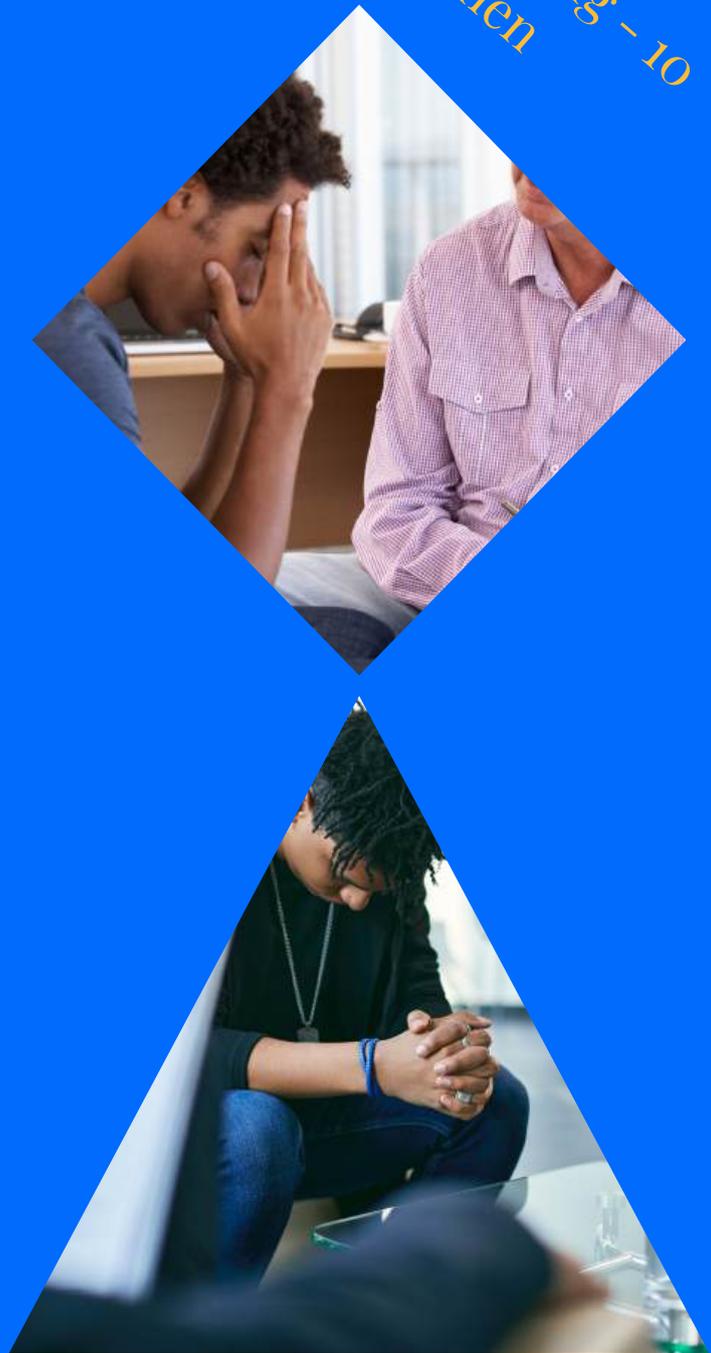
80% positive move on success rate.

Aligns with CSR on health, homelessness, and skills.



Email: stephen@pathwaze.org.uk |

 www.pathwaze.org.uk/donate



The New Office



More Than an Office

Every person deserves a safe place to call home. Now, our team has one, too. This new office provides the stronger foundation we need to expand our impact. It is a space built for collaboration, where we can better partner with landlords, community services, local authorities, government departments and individual donors to create more supported accommodation solutions. This isn't just a upgrade of space; it is an upgrade of our capacity to transform lives

Pathwaze 2025

Looking Ahead

As we look to the future of Pathwaze, we do so with optimism and determination. Our journey continues to be about growth, opportunity, and supporting homeless and vulnerable men in our community.

We are excited to welcome new team members who share our commitment to social change. Their skills and passion will allow us to expand training opportunities and ensure our staff remain fully equipped to deliver outstanding, person-centred support.

Strengthening our partnerships with local authorities remains central to our strategy, particularly as we anticipate upcoming changes in legislation. Working closely with these partners will help us continue to provide responsive and effective support where it is most needed.

Our plans for growth include expanding into new boroughs and extending our reach and impact across London. As we settle into our new office, we are eager to become an integral part of the local community, fostering connections, partnerships, and a sense of belonging.

We are equally excited about the reopening of our food bank, which plays a vital role in supporting our service users. In addition, we are exploring the launch of a soup kitchen, offering not only nourishment but also a warm and welcoming space for those in need.

Our intention is to launch a counselling service to support the needs of our service users, addressing mental health/drug and alcohol, and rehabilitation.

We aim to launch accredited in-house training programmes for the Construction and Building industry (including CSCS Card and Sentinel Card certifications), along with apprenticeship and work trial opportunities by 2026.

Together, these initiatives reflect our steadfast commitment to building stronger communities, empowering individuals, and creating spaces where everyone feels supported, valued, and connected.



Maintain our Standards

Develop and increase the range of Courses.

Develop Specialist Units

Create a Soup Kitchen and increase the reach of the Food Bank.

Strengthen our relationship with our partners.

Optimisation and Automation

**Increase the number of men we help in
2026 by 50%**



A Place to Call Home

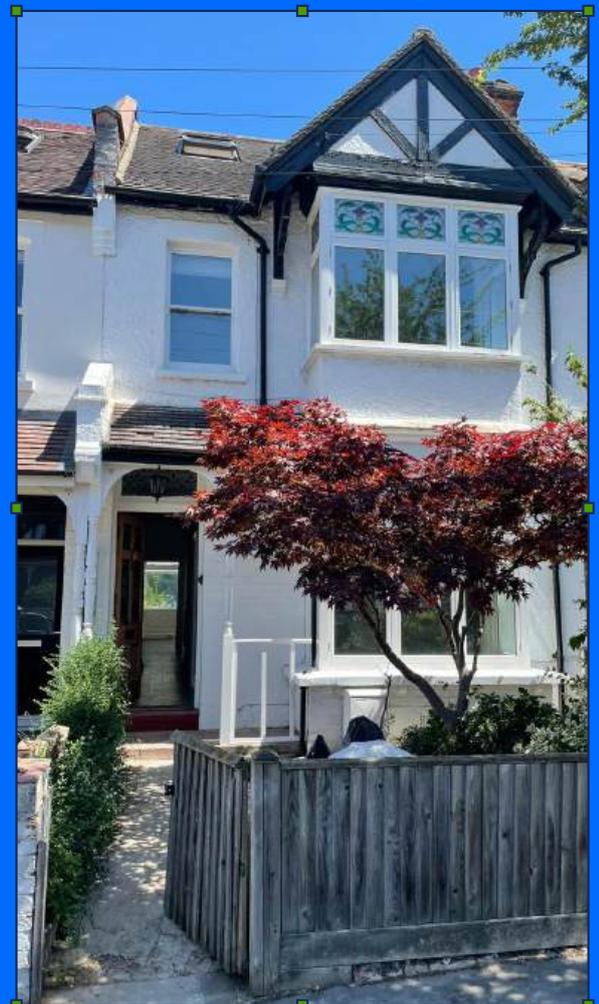
There is something extraordinary about a place that feels like home, not because of the walls or furniture, but because of the way it enables people to rebuild, reimagine, and rise.

At Pathwaze, every small victory matters: a new skill gained, a step toward independence, or a moment of connection. Each of these sparks contributes to lasting change.

This past year, we've seen men take root and take flight, finding strength in stillness and bravery in becoming. From a young man finding the confidence to pursue his dream job to an older gentleman finally declaring, "I've got this," these aren't just milestones; they're reminders of what's possible when compassion meets courage.

The road ahead is not without challenges, but it is bright because we are walking it together. With every conversation, every act of care, and every hard-won breakthrough, we are helping to build a stronger, kinder future.

Here's to the next chapter. Resilient, hopeful, and full of heart. Onward, together.



Our Thanks



Probation
Service



Making change count
for homeless people

CROYDON
www.croydon.gov.uk

THE
Felix
PROJECT



 Croydon Mosque
& Islamic Centre



THE
Liberty
CHURCH



